

Mayor and City Commission:

RE: Vacancy in the Office of City Commission

I am interested in serving on the Dania Beach City Commission until the November 4, 2014 Municipal Election.

I am a bona fide resident and citizen of the City of Dania Beach, resident of the State of Florida; and a citizen of the United States of America; I am duly qualified to vote at City, State and National Elections; I am over the age of twenty-one (21) years; and I have resided in the City of Dania Beach for at least one (1) year, as evidenced by voter's registration documentation.

Printed Name: DOUGLAS F. HASTY  
Signature: *Douglas F. Hasty*  
Address: 4908 SCHOONER DRIVE  
DANIA BEACH, FL 33312  
Phone Number: 305-632-1994  
E-mail Address: DOUGLASHASTY@GMAIL.COM  
Date: 07-11-2013  
Voter's Registration Number: 102498571  
Registration Date: 03-26-2005

Douglas F. Hasty  
4908 Schooner Drive  
Fort Lauderdale, FL 33312-5212  
Cell: 305.632.1994  
dougashasty@gmail.com

Thursday, 11 July 2013

Office of the City Clerk  
Attn: Honorable Mayor and Commissioners  
City of Dania Beach  
100 W. Dania Beach Blvd.  
Dania Beach, FL 33004

Dear Mayor Duke and Commissioners Jones, Brandimarte, and Grace:

I respectfully submit this letter of interest and the enclosed documents for consideration to fill the vacant city commission and to serve through November 2014.

Since 2005, I have lived in Dania Beach. This was a specific choice of location, as my family and I were seeking a move to Broward County and were desirous of purchasing a home in an area of good location, offering ready access to major highways. We began searching for property purchase opportunities relatively close to the Fort Lauderdale airport, Interstate 95, and close to our preferred stores and shops. When our development, the Villas at Harbor Isles, sales opportunity came to our attention, the curb appeal and the location were both outstanding, and both the property and the City of Dania Beach's appeal heavily factored into our decision to move to the area. Over the past eight-plus years, the desire to remain in both our home and the City remain constant.

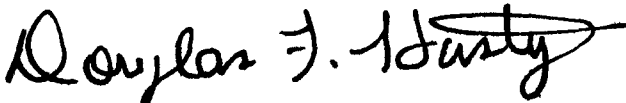
With satisfaction and growing pride I have watched the progress and changes that have been initiated. Businesses continue to be attracted to our city's location. Quality-of-life beautification projects have done much for curb appeal, an often underrated and undervalued civic improvement. New residential construction projects, including mine, continue to commence despite and throughout the recent economic turndown. Although Dania Beach is not a large city, either by population or square mileage, it has stunning potential. Bounded by the airport, the beach, and two larger cities, as well as being situated at the crossroads of three

major highways and Tri-Rail, Dania Beach's location cannot be underestimated for potential growth and development. I earnestly believe that there is exceptional potential for the type of continued progress which can enhance the current residents' living environment and attract new residents – and this is a critical point – without destroying the natural beauty, history and historical value of buildings and potential redevelopment therein, or otherwise negatively affecting the appeal of this most historic city.

I am both a realist and an optimist. I believe that these can be exciting times for Dania Beach, with the potentials extending in many directions. To serve as a city commissioner would be a great honor, one which I would take to heart, with the greatest of responsibility and involvement, and it would be a privilege to serve and become part of the sustained progress I have witnessed for some time.

Thank you for the time spent considering my application and the enclosed documents. Should additional information be necessitated, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink that reads "Douglas F. Hasty". The signature is written in a cursive style with a large, sweeping flourish at the end of the word "Hasty".

Douglas F. Hasty

Enclosures: Curriculum Vitae  
Form, City of Dania Beach, Florida

## **Resumé and Curriculum Vitae Douglas F. Hasty**

**Residential Address:  
4908 Schooner Drive  
Fort Lauderdale, FL 33312-5212**

**Residential Address is within the  
City Limits of Dania Beach, FL**

**Cell: 305.632.1994  
[douglashasty@gmail.com](mailto:douglashasty@gmail.com)**

### **Summary of Qualifications and Skills**

#### ***Professional Experience***

The current position as First Year Experience Librarian requires innovation, collaboration within the library and across campus, consensus building skills, and direct interaction with students. Progressive experience in interlibrary loan, later as a department head, responsible for administration of interlibrary loan and document delivery service, circulation, reserve, electronic reserves, paperless document delivery and access, reference service, library and bibliographic instruction, collection development, web authorship and maintenance, hiring and training of library and student assistant staff, and active involvement in library service and administrative projects.

#### ***Analytical Skills***

Analytical by nature. Strong organizational, planning, and detail skills. Good judgment based upon experience and common sense.

#### ***Personal Attributes***

- Possesses excellent written and oral English communication skills.
- Highly self-motivated, energetic, reliable, confident, and committed to the professional research and service environment.
- Demonstrated interpersonal, team-building, and team-playing skills.
- Strong work ethics reflect dedication and ability to commit time and energy.
- Easily adapts to and thrives in a multi-cultural environment.
- Honest, reliable, able to meet deadlines and time tables.
- Sense of humor alleviates stress and interactions with staff, patrons, work flow, and work responsibilities while building a productive, congenial service and working environment.

## Education

### **M.L.S., Library Science**

Department of Library and Information Studies, School of Education, University of North Carolina at Greensboro, Greensboro, NC 27410

### **B.A., History**

Guilford College, Greensboro, NC 27410

## Professional Library Experience

### **First Year Experience Librarian**

#### FIU Libraries

**2011 to Present**

**Academic Rank: University Librarian (Professor)**

#### Florida International University

Green Library GL-230E, Modesto A. Maidique Campus

Miami, FL 33199

#### ***Responsibilities***

Responsible for providing outreach, research and instruction services to the first year student population and accelerated high school students in collaboration with the Undergraduate Education and University Libraries. Serve as an advocate for the needs of this first year population and will help provide a personal connection to new students adapting to a large urban campus.

### **Head, Access Services Department**

#### FIU Libraries

**2000 to 2011**

**Academic Rank: University Librarian (Professor)**

#### Florida International University

Green Library, Modesto A. Maidique Campus

Miami, FL 33199

#### ***Department Head Responsibilities***

Responsible for the university-wide administration of Access Services: Interlibrary Loan, Intercampus Loan, ILLiad management system, electronic document delivery, Circulation, Course and Electronic Reserves, maintenance of the General, Architecture, and Periodicals Collections, one librarian, 14 support staff, and student assistants. Provides leadership in matters regarding customer service, work flow, work analysis, staff training and development, budget maintenance and planning, and patron services. Provides an environment for staff

independence within a structural framework of departmental policies, goals, and objectives. Participates as a member of the library management team.

**Interlibrary Loan Librarian  
1990 to 2000**

Green Library, University Park Campus  
Florida International University  
Green Library, Modesto A. Maidique Campus  
Miami, FL 33199

***Interlibrary Loan Responsibilities***

Responsible for comprehensive administration including budget control, information and document delivery access, hiring and training of staff, work flow management and assessment, statistics and reports, public relations, and the application of improvements and innovative changes in service.

***Reference Service Responsibilities***

Provide reference service to library patrons. Actively participates in departmental service, collection development projects, and electronic and print reference material evaluations. Assist in organizing new library services, workshops, and freshmen orientation seminars.

***Library and Bibliographic Instruction Responsibilities***

Participate in the planning, implementation, and teaching of bibliographic and computer instruction for freshmen, students, and faculty. Teach weekly class for freshman instruction classes for the library's web-based OPAC. Provide computer and print instruction for faculty teaching and research graduate assistants.

***Distance Library Services Responsibilities***

Coordinates the Distance Library Services requests and of university faculty engaged in distance learning education and classes from the library relating to research and information access. Responsible for providing and fostering contacts within the library for university faculty.

***Professional Service Responsibilities***

Serve on library committees including but not limited to recruitment, program planning, staff development, reference service development and administration, and professional activities.

**Evening Reference Librarian, 1989 to 1990**

Phillips College  
(*Institution no longer exists.*)  
Winston-Salem, NC 27106

***Professional Responsibilities***

Primary responsibilities included reference and bibliographic research assistance. Provided library tours to freshman students and faculty. Taught bibliographic and research instruction classes to freshman. Performed original cataloging and collection development.

### **Paraprofessional Library Experience**

#### **Senior Library Technical Assistant, 1987 to 1990**

The Coy C. Carpenter Library  
Bowman Gray School of Medicine,  
Wake Forest University  
Winston-Salem, NC 27109

#### ***Responsibilities***

Assigned to the Learning Resources Center, providing computer instruction and audio-visual assistance to medical school faculty and students. Participated in annual library orientation tours. Worked in Circulation, Serials, and Document Delivery departments

### **Teaching Experience**

#### **Adjunct Instructor, Florida International University**

Honors College: Freshman Experience Seminar, 2007-2010  
College of Undergraduate Studies: Instructor, Freshman Experience Seminar, 1994-1995, 1996-1994

#### **Adjunct Instructor, Miami-Dade Community College, Miami FL**

College Prep Department: Introduction to Essay Composition, 1995-2003

### **Professional Leadership and Participation**

Years during which leadership and committee chair roles occurred are displayed in **bold**.

#### **American Library Association**

ACRL/ULS Committee on the Future of University Libraries, 2013-2015  
ALA Local Arrangements Committee: 1993 ALA Annual Conference, Miami Beach FL, 1992-1993  
ALCTS Non-English Access Working Group on Romanization, 2009-2010  
LAMA Budget and Finance Committee, 2008-2010

LAMA Membership Committee, 2010-2012  
LIRT Transition Committee, 2012-2014  
RUSA/STARS Continuing Education Committee, 2004-2008  
RUSA/STARS Membership Committee, 2004-2008  
RUSA/STARS Vendor Relations Committee, 2006-2011 (Chair **2008-2010**)  
RUSA/MOUSS Interlibrary Loan Committee, 1999-2003  
RUSA/MOUSS Interlibrary Loan Program Committee, 2003 Pre-Conference Event  
RUSA/MOUSS Interlibrary Loan Program Committee, 2004 Conference Program  
RUSA/MOUSS Interlibrary Loan Committee -- ALA ILL Form Revision Working Group, **2001-2003**  
RUSA/MOUSS Interlibrary Loan Discussion Group, 1999-2001 (Chair **2000-2001**)  
RUSA/MOUSS Interlibrary Loan Program Committee for the 2001 Conference  
RUSA/RSS Marketing and Public Relation for Reference Services Committee, 2013-2015

### The Center for Research Libraries

Undergraduate Research Working Group, 2011-2014

### Florida Library Association

Conference Planning and Program Committee: 1997 and 1998 Annual Conferences, 1996-1998  
Lending Services Caucus, **1993-1994, 1999-2000**  
Lending Services Caucus, Vice-Chair **1992-1993**  
State University System Caucus, **1993-1997**

### State University Libraries of Florida [SUL]

SUL Access Services SubCommittee\*, 2009-2011 (Chair **2010**)  
SUL Course Reserves Task Force, 2007  
SUL Distance Learning Library Initiative Committee, 1998-2002  
SUL Circulation SubCommittee\*, 2001-2008  
SUL Interlibrary Loan SubCommittee\*, 1996-2008 (**2003-2004**)  
*\* The Circulation and Interlibrary Loan SubCommittees were merged to form the Access Services SubCommittee.*  
SUL Library Management System Selection Committee, 2000-2001

### Southeast Florida Library Information Network (SEFLIN)

Adhoc CD-ROM Selection Committee, **1990**  
Adhoc SEFLINK-ILL Committee, **1992-1994**  
ARIEL Task Force, 1992-1996  
Interlibrary Loan Committee, **1990-1992**, 1990-present  
Interlibrary Loan Task Force RFP Subcommittee Administration, **1999**  
Interlibrary Loan Training Subcommittee, **1991-1992**, 1991-1994



Sunseekers Leadership Institute (a professional development training program), 1999-2000

### Florida International University

College of Engineering Library Committee, 2005-2011  
FIU United Way Steering Committee, 1998  
Undergraduate Studies Common Reading Program Committee, 2011-  
United Way Campaign Co-Ordinator for the Library, 1998  
United Way FIU Campaign Webmaster, 1999  
University Cram Jam Committee, 2011-2012  
University Graduate Council, 1991-1993, 1999-2001 (Chair, **2000-2001**)  
UTS Service Indicator Committee, 2002-2006

### University Libraries, Florida International University

Adhoc Committee, OPAC Display, 1990-1991  
Customer Services Task Force (co-chair), **2009-2010**  
Document Delivery Committee, 1991-1992  
Focus Committee on Library Services/University Reaccreditation Process, 1991  
Information Commons Task Force, 2009-2010  
LibQUAL Survey Task Force (co-chair), **2002-2003; 2005-2006; 2008**  
Library 24 Hours Final Exam Task Force (chair), 2011  
Library Ambassador Committee, **1999-2004**  
Library Common Reading Committee, 2011-  
Library Cram Jam Committee, **2011-2012**  
Library Faculty Review Committee, 2009-present  
Library Fifth Floor Redesign Task Force, **2011-2012**  
Library LibGuides Task Force, 2011-  
Library Reference Space Working Group [GL], 2012 Library Space Committee, 2005-2006  
Library Staff Event (retreat), **2009**  
Library 24 Hours Task Force, **2011** Merit and Review Committee, 1998-1999  
New Look Library Homepage Committee, 2001  
OPAC Keyword Training Committee, 1991  
Promotion and Merit Committee, 2013-2014  
Public Relations Committee (co-chair), **2002-2009**  
Search & Screen Committee: Associate Dean for Public Services, 2010  
Search & Screen Committee: Evening/Weekend Reference Librarian, **1996-1997**  
Search & Screen Committee: Evening/Weekend Reference Librarian, 1993  
Search & Screen Committee: Interlibrary Loan Librarian for North Miami, 1998  
Search & Screen Committee: International Documents Librarian, **2003**  
Search & Screen Committee: Management Science Librarian, 1991  
Search & Screen Committee: Reference Department Head, 1991  
Search & Screen Committee: Resource Development Department Head, **2003-2004**

Search & Screen Committee: Resource Sharing Librarian, 2009, 2012  
Search & Screen Committee: South Florida Librarian, 2013  
Travel Committee, 1990-1991, 1997-1999, 2007-2008  
Web Development Committee, 1990-2000

### **Other National Participation**

Academic Advisory Board, Infotrieve/Ariel, 2003-2007

### **Conference Production Activities**

For all conference listed below, was one of the two co-producers regarding the agenda, engaging speakers, developing and managing the conference meeting, and overall production.

**Florida Resource Sharing Conference 2009 -- "The Patron Takes Control: Moving Resource Sharing into the 21st Century" - Conference was developed but cancelled due to the recession.**

**Florida Resource Sharing Conference, 2007, Orlando FL.**

**Florida ILLiad Conference and Workshop, 2006, Orlando FL.**

### **Speaking and Presentation Activities**

**Annual Conference on the First Year Experience 2013 -- Pre-Conference Co-Presenter, "Enhancing First Year Student Success by Integrating the Library into Your Program", Orlando FL (February 2013)**

**ILLiad International Conference 2010 -- Panelist, "Copyright Roundtable Discussion", Virginia Beach VA (March 2010)**

**ILLiad International Conference 2009 -- Speaker, "Customer Services, LibQUAL, and Resource Sharing", Virginia Beach VA (March 2009)**

**INCOLSA Resource Sharing Conference 2007 (Indiana Cooperative Library Services Authority) - Keynote Address, "Applying Fourth Generation Management to Customer Services in Libraries", Ball State University, Muncie IN (29 August 2007)**

**ILLiad International Conference 2007** -- Speaker, "Applying Fourth Generation Management to Customer Services in Libraries", Virginia Beach VA (13 April 2007)

**RUSA MOUSS 2003 Interlibrary Loan Pre-Conference Event** -- Event Wrap-up Roundtable/Discussion Group, 2003 ALA Conference, Toronto CA (20 June 2003)

**RLG / ARIEL Users Discussion Group**, 2002 ALA Conference, Atlanta GA (16 June 2002): *Ariel 3.01 -- An Evaluation and Suggestions for Improvements.*

**AIC, American Institute of Conservationists Annual Conference**, Miami FL (10 June 2002): *Library Collections Conservation Discussion Group, "Conservation and Interlibrary Loan as Partners in Library Service".*

**Energizing Conference 2: Conversations on Library Information Services (14 July 1998)** -- Interlibrary Loan as a Library Instruction Initiative

**ALA Conference**, New Orleans LA (27 June 1999): Poster Session III-6, *Student Assistants as Library Ambassadors: a Specialized Customer Service Training Program.*

**ALA Conference**, Washington DC (29 June 1998): Poster Session V-17, *Interlibrary Loan as a Library Instruction Initiative.*

## Publications

### **Editorial Activities**

Member of the Editorial Board, *Journal of Access Services*, 2002-present

### **Peer-Reviewed Publications**

Cynthia Dottin, Sarah Hammill, Marissa Ball, Kawanna Bright, Douglas Hasty, and Ava Iuliano. "Chapter 6: Using the Library." in Charlie Andrews and Larry Lunsford, *The First Year: Making the Most of College*, 7th Edition. Plymouth, MI: Hayden-McNeil Publishing, 2013.

*Report from Buenos Aires: The IFLA 2004 Conference*, *Journal of Access Services* 2(4), 2004: 35-37.

*Applying Fourth Generation Management to Access Services: Reinventing Customer Service and Process Management*, *Journal of Access Services* 2(3), 2004: 21-42.

*An Interview Forum on Interlibrary Loan / Document Delivery with Lynn Wiley and Tom Delaney*,

Journal of Access Services 1(3), 2003: 7-23.

*Student Assistants as Library Ambassadors: An Academic Library's Public Relations Initiative*,  
Technical Services Quarterly 18(2), 2000: 31-40

*A Brief History of Machines in Libraries*, Florida Libraries 41(4), May/June 1998: 80-81.

### **Research Guides**

LibGuides, locally known as Research Guides, both single- and co-authored

### **Reviews & Other Publications**

*Top of the Stacks*, Library Staff Newsletter, Guest Editor, Winter 1998/99

*Networks and Resource Sharing in the 21st Century: Re-Engineering the Information Landscape*,  
Journal of Interlibrary Loan, Document Delivery & Information Supply 8(4), 1998: 83-85.

*The Impact of Emerging Technologies on Reference Service and Bibliographic Instruction*,  
Journal of Interlibrary Loan, Document Delivery & Information Supply 7(2) 1996: 81-2.

*A Guide to the Centers of International Lending*, Journal of Interlibrary Loan, Document Delivery  
& Information Supply 7(1) 1996: 115-6.

*RLibrary/Cards*, Special Libraries 81(2) 1990: 172-3.

*No-Fault Driving in WordPerfect*, PC World 8(1) 1990: 210.

### **Awards and Recognition**

SEFLIN Interlibrary Loan Committee Service Award - 2000

SEFLIN Certificate of Special Recognition, Sun Seekers Leadership Institute -- 1999-2000

SEFLIN Interlibrary Loan Committee Service Award - 1999

SEFLIN Interlibrary Loan Committee Service Award - 1998

SEFLIN Interlibrary Loan Committee Service Award - 1997

### **Certifications**

"Active Shooter - What Can You Do." July 19, 2011

U.S. Department of Homeland Security, Federal Emergency Management Administration,

Emergency Management Institute (IS-00907)

Human Participants Protection Education for Research Teams, National Institute of Health, 2008

American Red Cross: CPR/AED, Adult and Child - 2008

### **Consultation Activities**

Customer Services Work Shop, "Fourth Generation Training Seminar" -- University of Miami, Behavioral Health Department, Coral Gables FL (September - December 2007)

### **Continuing Education & Professional Development**

#### **Staff Training**

Service Counter Training Workshop for Student Assistants (1998-2000)

#### **Continuing Education**

Fourth Generation Management, 2002

Interlibrary Loan Update, 2000

### **Web Pages**

Douglas Hasty – personal home page

Douglas Hasty – work home page

LCP / Library Conference Planner by Douglas Hasty